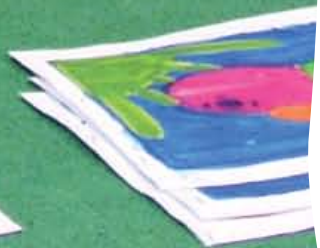


SOCIAL
LEADERSHIP
AUSTRALIA  benevolent society

**SYDNEY LEADERSHIP
PROGRAM 2010
INFORMATION AND
APPLICATION FORM**



“Sydney Leadership embraces the noble ideal of people reaching out to one another as the foundation for achieving progress on some of the most complex social issues which face Australians today. The Program contributes to multicultural Australia by empowering those with commitment and passion to make a real difference in the lives of people struggling on the margins of our society. Indeed, Sydney Leadership has an enviable reputation for innovative approaches in addressing critical social issues. I wish all participants in the Program a fulfilling and enlightening experience as they embark on this year’s journey.”

**HER EXCELLENCY PROFESSOR MARIE BASHIR AC CVO
GOVERNOR OF NEW SOUTH WALES**

SOCIAL
LEADERSHIP
AUSTRALIA  benevolent
society

ENABLING LEADERSHIP FOR SOCIAL CHANGE

“All you need is love? And intelligence and constant vigilance and historical sense and political awareness and a knowledge of where the power is and an understanding of its workings and concern for the lives of others and endlessly renewed self-examination and a capacity to learn from experience and an ability to rethink today what you thought you knew yesterday and humility and passion and compassion...

All you need is everything. Back to the drawing-board everybody. Let's keep working on it.”

WILLIAM MCILVANEY, 'SURVIVING THE SHIPWRECK'



Our world and our communities face complex problems which challenge us as individuals to question what role we can play in making a difference.

Despite unprecedented economic growth, the gap between rich and poor continues to widen, with a disturbing impact on health, education and housing. Levels of crime, drug and alcohol abuse, domestic violence and homelessness remain high. Indigenous Australians still experience much higher levels of poverty, incarceration, abuse and unemployment than the rest of the community.

It takes more than good intentions to bring about lasting change. Complacency and cynicism are two of the biggest impediments to action: complacency allows people to ignore hard issues; cynicism lets people believe things will never improve.

Sydney Leadership is intended for those who believe these challenges can be addressed and that things can change for the better.

Sydney Leadership is based on the conviction that we can all contribute to building a strong and fair future for our local communities, for greater Sydney, and for Australia.

We call this social leadership.



WELCOME



SAM WEISS

2002 Sydney Leadership Graduate

President of The Benevolent Society Board of Directors

Chairman Altium Ltd, Deputy Chairman GLG Corp Limited, Independent Non-Executive Director of Orotongroup Ltd, Open Universities Australia, IPGA Ltd, Breville Ltd and the Sydney Festival. Immediate Past President of the Harvard Club of Australia.

It is my great pleasure to introduce you to the 2010 Sydney Leadership Program and to encourage you to consider participating in what I believe is one of the most powerful personal and organisational development programs in Australia.

As a 2002 graduate, I have strong and lasting memories of my year with the Program. I applied to Sydney Leadership because I was at a turning point in my life and career. I had just completed 25 years of climbing the corporate ladder with multi-national companies on assignments in New York, London and Sydney and a host of places in-between. It seemed to me that it was a good time to cut back on my business career and become more engaged in the issues faced by society.

Over the course of a year, a group of thirty unconnected individuals from diverse backgrounds went on an amazing journey. That journey touched down every month at a different place where, as a group, we examined and explored a different social issue. Far more important than what we studied was what we learned about ourselves.

Addressing social problems as a group enabled us to explore, often in intensely thought provoking ways, how we felt about things, and also how we felt about how others felt. It made us realise how intractable the challenge of solving major issues seems to be, but it also gave us hope that by working together we might be able to make some progress.

I encourage you to challenge yourself and change your world by applying to the 2010 Sydney Leadership Program. The investment that you make will pay off in the immediate rewards that come from having fierce conversations, and also in the connections that you make with your fellow participants that will long outlast the Program year.

Sam Weiss

MAKING A DIFFERENCE

The Benevolent Society is Australia's oldest charity, a secular organisation that has supported vulnerable and disadvantaged people since 1813.

Our 700 staff and 900 volunteers work together to support more than 16,000 children and adults each year in NSW and Queensland.

We work to ensure children are nurtured and safe with their families, protected from abuse and neglect. We help women to move on from domestic violence. We help older people to age well and to live independently with dignity and respect. We support people who are carers of a loved one. We provide information, counselling and support for people affected by adoption. We support people who are vulnerable to financial exclusion, through our financial education programs. Our community development programs help people to drive change in their own communities.

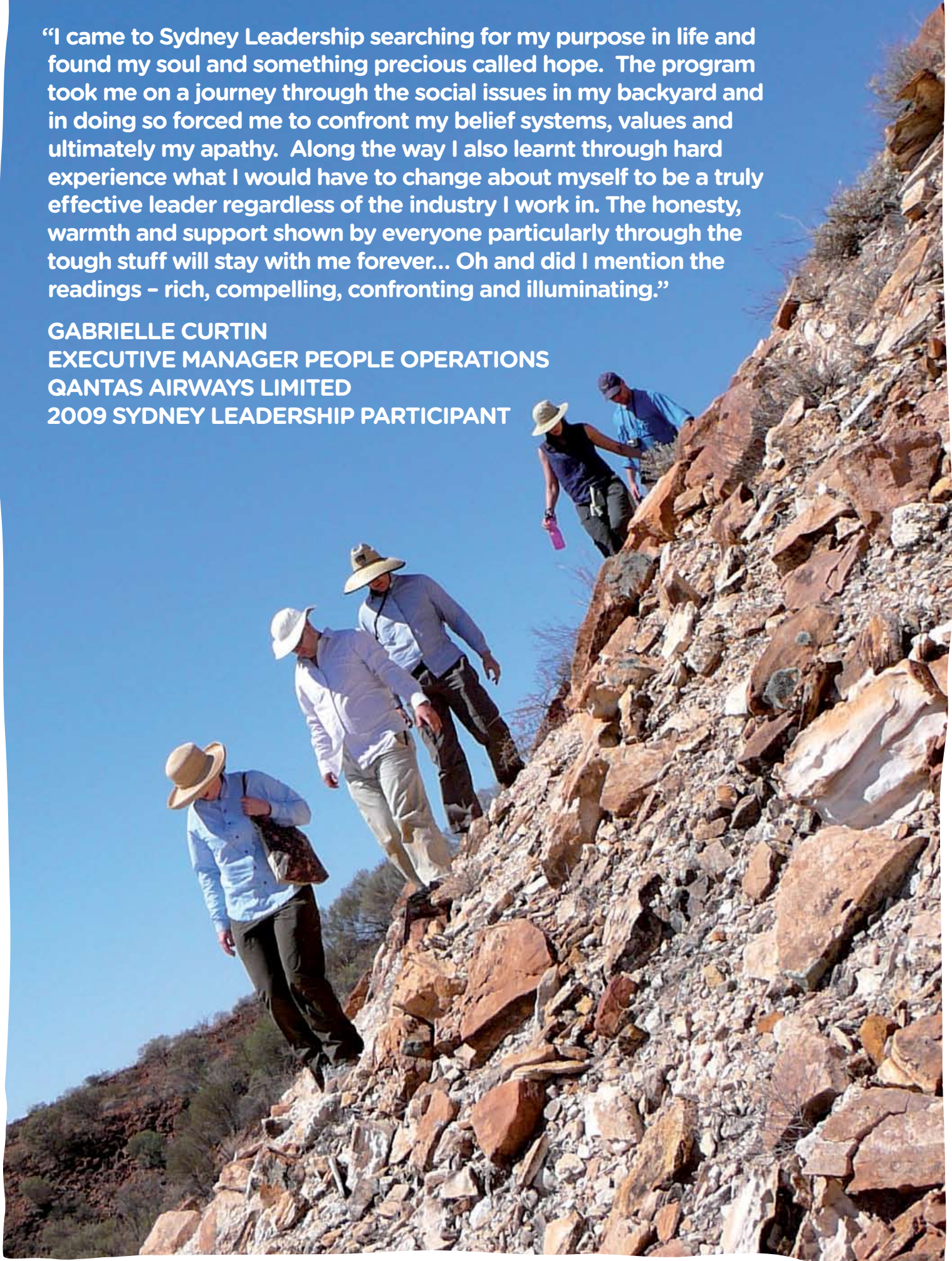
We are deeply committed to making a lasting difference in the world by creating caring and inclusive communities and a just society. Courageous, creative and effective leadership is essential to realising that vision.

Through the Sydney Leadership Program, we are able to engage with a diverse group of individuals – a group of effective, passionate leaders – who are ready and willing to work with us to tackle society's most pressing social issues.



“I came to Sydney Leadership searching for my purpose in life and found my soul and something precious called hope. The program took me on a journey through the social issues in my backyard and in doing so forced me to confront my belief systems, values and ultimately my apathy. Along the way I also learnt through hard experience what I would have to change about myself to be a truly effective leader regardless of the industry I work in. The honesty, warmth and support shown by everyone particularly through the tough stuff will stay with me forever... Oh and did I mention the readings - rich, compelling, confronting and illuminating.”

**GABRIELLE CURTIN
EXECUTIVE MANAGER PEOPLE OPERATIONS
QANTAS AIRWAYS LIMITED
2009 SYDNEY LEADERSHIP PARTICIPANT**



WORLD CLASS LEADERSHIP PROGRAMS

SOCIAL LEADERSHIP AUSTRALIA has a track record of creating and delivering innovative social leadership development programs with the purpose of enabling leadership for social change Australia-wide.

We partner with organisations to build their internal leadership capacity to manage complex change and make positive social contributions.

We run a range of open enrolment programs to develop social leadership capacity and skills. These include our annual Sydney Leadership and Queensland Leadership programs. We attract participants from government, corporate and community sectors, ensuring our programs are available to all leaders.

We work with specific communities of interest to engage and make progress on some of our most complex social issues. An example of an issue based program is our Headland Project which is building the leadership capacity of our next generation of Indigenous leaders.

In 2009 alone, more than 500 people from government, community and corporate sectors participated in our social leadership development programs across Australia. Graduates join a growing and committed Alumni network with the skills and drive to exercise leadership in the most challenging and uncertain social environments.

OUR CURRENT PROGRAMS INCLUDE:

- Sydney Leadership and Queensland Leadership (annual ten month programs)
- executive and senior management social leadership programs for National Australia Bank
- social change and cross-organisational leadership programs for government departments and community organisations including the Australian Human Rights Commission
- short courses including Introduction to Adaptive Leadership
- The Headland Project - our Indigenous leadership development program
- working with Islamic leaders in Western Sydney.



THE SYDNEY LEADERSHIP PROGRAM

THE SYDNEY LEADERSHIP PROGRAM is an annual ten month social leadership program for senior decision-makers who want to lead change in their own communities, organisations and spheres of influence. Participants learn what it means to exercise leadership. They come face to face with the reality of the complex social problems facing our region and our communities.

Graduates join a growing and committed Alumni network, with the skills and drive to exercise leadership in the most challenging and uncertain social environments.

OUR UNIQUE APPROACH TO LEADERSHIP DEVELOPMENT is delivered in a highly experiential learning style and draws extensively on the adaptive leadership model. In contrast to traditional models, adaptive leadership views leadership as an activity rather than a position. It advocates that individuals can lead without formal authority.

Adaptive leadership:

- focuses on getting people to face reality
- mobilises people to tackle tough problems
- requires people to deal with complexity and uncertainty.

In all our programs, participants explore the complexities of a range of social challenges and examine their own purpose and values. They also learn how to:

- take effective, sustained action
- survive the pressures of leadership
- understand and work effectively with group dynamics.

Our programs bring new leadership capability to participants, their organisations and their communities.



WHY EMPLOYERS INVEST IN OUR SOCIAL LEADERSHIP PROGRAMS

A UNIQUE ALTERNATIVE TO TRADITIONAL LEADERSHIP DEVELOPMENT APPROACHES

Now more than ever before, leaders need a new way of working with the complexity in our world. A world where we can no longer pretend that boundaries exist between organisations, markets, the climate and communities.

This requires a higher order of working, thinking and connection that standard development options do not bring. We need new ways of talking, listening and understanding. This 'meta' view is what Sydney Leadership delivers. It provides an opportunity for long-term sustainable personal and organisational change.

The Program develops more purposeful, rounded, motivated individuals who are able to lead effectively. Past participants have described their development as including:

- increased practical leadership skills
- greater confidence managing complex change and periods of uncertainty
- greater ability to lead through times of change
- improved communication, including partnering and collaboration with peers and team building
- greater self awareness of purpose and living their values
- stronger cross sector networks.

Many major corporations and government departments sponsor employees through our programs each year. After the Program they notice positive differences in the way those employees perform and lead.

Social Leadership Australia also develops tailored leadership programs to meet specific organisational or issue-based requirements.



OUR UNIQUE LEADERSHIP CLASSROOM

Our leadership classroom is a provocative and intellectually stimulating place. It offers risk, uncertainty and challenge as well as an environment that supports learning.

Sydney Leadership is delivered in a highly experiential manner which includes significant community engagement, often in the form of community visits. This requires participants to come face to face with the reality of the complex social problems facing our region and communities. We use these real life environments within a community to explore the issues, dynamics and complexity that characterise the work of leadership.

Within our programs you will:

- hear from thought leaders, experienced change agents and leaders
- work with our experienced Program Managers in a personal leadership coaching relationship
- form small syndicate groups to develop peer coaching and group support structures
- be exposed to a wide variety of leadership reading, including academic texts, current media, philosophy and case studies
- engage in significant personal reflection.

Our programs attract a wide diversity of senior leaders from all sectors of society, from community, not-for-profit, government and corporate environments. This provides a rich opportunity to learn first hand about other sectors and develop deep and broad cross sector networks.



HOW DOES SYDNEY LEADERSHIP ACTUALLY WORK?

The Program is delivered through an integrated mix of activities:

1. COMMUNITY ENGAGEMENT

During the year we visit a range of different communities and organisations, including prisons, schools, hostels for the homeless, public housing estates, and not-for-profit services. We also visit rural New South Wales and spend a weekend in Canberra. This experiential learning allows us to see and hear first-hand from individuals who are finding new and innovative ways to address social challenges in their communities.

2. THOUGHT LEADERSHIP

Leadership in action! We hear from experienced leaders and change agents, ranging from frontline workers to senior decision makers, politicians and bureaucrats. Our speakers candidly discuss their work and role, share leadership strategies and reflect on the lessons they have learned.

3. ADAPTIVE LEADERSHIP MODEL

The core of the Program is the adaptive leadership model, which views leadership as an activity rather than a position:

- focusing on getting people to face reality
- mobilising people to tackle tough problems
- requiring people to deal with complexity and uncertainty.

This means leaders have to think and operate in new ways.

Uniquely, the program uses the innovative case in point methodology which was pioneered in the Harvard Kennedy School of Government. This methodology enables participants to use the class itself as a case from which to learn about the dynamics of exercising leadership.

4. READINGS

Participants are provided with extensive readings and associated reading notes in preparation for each Program Day. These readings are drawn from many disciplines, including leadership case studies, politics, philosophy, and literature. Time is allocated for group reading and discussion.

5. PERSONAL REFLECTION

The Program offers participants a chance to reflect on their own values, ethics and purpose. We assist that reflective process in a number of ways, including sessions with experienced facilitators and reflections on each Program Day.

6. PRACTISING LEADERSHIP

Like any other activity, leadership can be practised. Sydney Leadership provides a safe space for participants to receive feedback, take risks and learn as they explore what it means to exercise leadership.

7. COMMUNICATION

Successful leadership requires exceptional communication skills, especially the ability to listen well. We provide learning support and development, and opportunities to practise these skills.

8. PERSONAL LEADERSHIP COACHING

The Program gives participants an opportunity to experience intense personal and professional growth with one-on-one leadership coaching through the year to maximise their learning and discuss the leadership challenges they face.

WHO CAN APPLY?

Sydney Leadership is open to anyone who believes they can make a positive difference to their community or their organisation. This means people with vision, intellectual rigour, strong personal values, a sphere of influence and a commitment to give something back to the community.

We welcome participants with a range of life experiences. It is not a prerequisite to be in a leadership role already, or to be working in the community sector. This diversity enriches our group activities and strengthens our networks.

Commitment is a key factor in selection – the desire and determination to commit to the Program, to their own learning and development, to other participants, to innovation, to making a difference and to the broader community. We also ask that participants enter the Program as learners rather than experts.

You should think about participating in Sydney Leadership if you want to:

- learn more about yourself, the world, and what it means to take action
- increase your effectiveness in your existing leadership role
- make a bigger impact on your work in the community, corporate or government sector
- tackle social concerns
- act more effectively within your sphere of influence
- become part of a network of individuals committed to building a better society.



HOW WILL I BENEFIT?

WHAT WILL I LEARN?

In Sydney Leadership you will learn:

- how to take effective, sustained action
- about the complexities of a range of social challenges
- about your own purpose and values
- how to survive the pressures of leadership
- how to understand and work more effectively with the dynamics of teams, communities and organisations.

By the end of Sydney Leadership, you will have:

- a pragmatic and transferable leadership model
- more in-depth knowledge of a range of social issues
- greater self-awareness and clarity of purpose and values
- a broader network across corporate, community and government sectors
- greater understanding of partnership and collaboration
- greater confidence to act
- more resilience
- an understanding of how to work with diversity
- an understanding of how to work across sectors.

You will also be a member of the Social Leadership Australia Alumni, a network of around 350 individuals drawn from all areas of the community.



PROGRAM COSTS AND PROGRAM POLICIES

PROGRAM COSTS

The full cost of the 2010 Sydney Leadership Program is \$14,800 +GST. This covers all participant expenses including accommodation, travel, food and resources.

The cost is made up of two parts:

1. PARTICIPANT PERSONAL CONTRIBUTION

Each participant is required to make a personal contribution of \$800 +GST towards the cost of the Program.

2. EMPLOYER/SPONSOR CONTRIBUTION

The cost of the Program for employers is \$14,000 + GST. If your employer is unable to contribute the full amount and you cannot secure sponsorship from another source, contact the Program Manager to discuss other options.

A limited number of scholarships is available for applicants from the not-for-profit sector.

PROGRAM POLICIES

ETHICS AND VALUES

The Benevolent Society is committed to equal opportunity and fairness regardless of race, ethnic origins, sex, marital status, religion, age, sexual preference or disability. These principles apply to all its Programs, including Sydney Leadership. Sydney Leadership participants are also expected to respect these principles throughout the duration of the Program.

SUSTAINABILITY

We strive to design and deliver all Social Leadership Australia programs, including Sydney Leadership, in an environmentally sustainable manner, taking seriously the wellbeing of participants and the planet.

ATTENDANCE POLICY

Sydney Leadership requires participants to undertake a serious commitment of time and energy. Attendance at all Program events is mandatory. The Program is collaborative and failure to attend an event has an impact on the entire group. Group work is intensive and being absent from site visits or presentations adversely affects group dynamics.

Where extenuating circumstances prevent attendance, participants are expected to notify the Program Manager in advance.

PROGRAM READINGS

The Program also requires extensive preparatory reading materials for each Program Day. All core texts are provided and participants are required to complete all readings in advance of each program day.

“The Sydney Leadership Program has consistently shown the ability to contest and change the way leaders view their roles and responsibilities to the community. To take up the cudgel and challenge accepted norms by empowerment and collaboration is surely the true test of any prospective leader.”

WARREN MUNDINE
CHIEF EXECUTIVE OFFICER OF NTSCORP





2010 CALENDAR

ACTIVITY	DATES	DURATION
Opening retreat	Thursday 11 - Sunday 14 February	4 days
Program day 1	Friday 12 March	1 Day
Breakfast speaker 1	Wednesday 24 March	7:45 - 9:30am
Program days 2 & 3	Friday 16 & Saturday 17 April	2 days
Evening community connect	Wednesday 28 April	from 6:30pm
Program day 4	Friday 14 May	1 day
Breakfast speaker 2	Wednesday 26 May	7:45 - 9:30am
Workshop	Friday 4 June	1 Day
Program days 5 & 6 (Canberra retreat)	Thursday 17 - Saturday 19 June	2 Days
Program day 7	Friday 6 August	1 Day
Breakfast speaker 3	Wednesday 18 August	7:45 - 9:30am
Rural study tour	Thursday 2 - Sunday 5 September	4 days
Evening community connect	Wednesday 15 September	from 6:30pm
Program day 8	Friday 24 September	1 day
Evening cultural connect	Friday 8 October	from 6:30pm
Closing retreat	Friday 29 - Sunday 31 October	3 days

FREQUENTLY ASKED QUESTIONS

I DON'T WORK WITH SOCIAL ISSUES. HOW IS SYDNEY LEADERSHIP RELEVANT TO ME?

Sydney Leadership is relevant to anyone who wants to work towards creating a better world. The leadership model is transferable to any context – social, corporate or government. Participants frequently talk about the practical impact it has on their daily working life.

IT'S A BIG TIME COMMITMENT AND I'M BUSY. IS IT WORTH IT?

Only you can answer this question. The investment of time and energy required by a Program like this is worth it if you are committed to making a difference. Almost all our participants are 'time poor'. Many hold very senior or demanding positions. However, they invariably manage their competing commitments and find that the rewards far outweigh the sacrifices.

EXACTLY HOW MUCH TIME WILL I NEED TO DEVOTE?

Over the course of the year you will be expected to attend 21 Program days (8 of which will take place at weekends) plus 3 breakfast speaker sessions and 3 evening connect events. In addition participants should allocate sufficient time for readings, reflections and syndicate group work.

WHAT DOES THE SELECTION PROCESS INVOLVE?

The process involves completing the attached application form and submitting it with two signed nomination forms and support from your employer. Applicants will then be invited to attend an interview. The interview is challenging and different from traditional formats. Successful applicants will be offered a place on the Sydney Leadership Program after the completion of the interview process.

IS THERE FORMAL COURSE WORK AND DO I RECEIVE A QUALIFICATION?

Sydney Leadership is a nationally recognised and internationally respected Program. It does not adopt the usual style of postgraduate coursework. There are no additional study assignments or exams but you will be challenged, stretched and rewarded in more ways than you can imagine.

WILL I BE EXCLUDED IF I AM UNABLE TO PAY?

No one is excluded solely on the basis of being unable to pay. If your organisation is unable to contribute, please contact us to discuss what other options might be available. Some scholarships are available for participants from the community sector.

The Benevolent Society has significantly subsidised the Sydney Leadership Program from its inception. The Society has been assisted in this task by the ongoing commitment and generosity of corporations, the government sector and individual sponsors. However, every effort is made to cover program fees through participant fees and scholarships.

WHAT HAPPENS AFTER SYDNEY LEADERSHIP?

Sydney Leadership offers you a roadmap rather than a destination. Upon completing the Program, you will be in a position to exercise your leadership skills as you see fit.

When participants graduate they join the Sydney Leadership Alumni Network, where they continue to develop their leadership skills. This often leads them to form partnerships with others to tackle the issues they feel most passionate about, creating a unique network of leaders can work together to drive positive social change.

**Sydney Leadership offers you a
roadmap rather than a destination.**

I'M NOT CURRENTLY IN A LEADERSHIP ROLE SO WHY WOULD I DO SYDNEY LEADERSHIP?

We see leadership as an activity rather than a position. Anyone who is working for positive change in their organisation, community or in society is exercising leadership. The Program benefits those at all levels who are trying to exercise leadership.

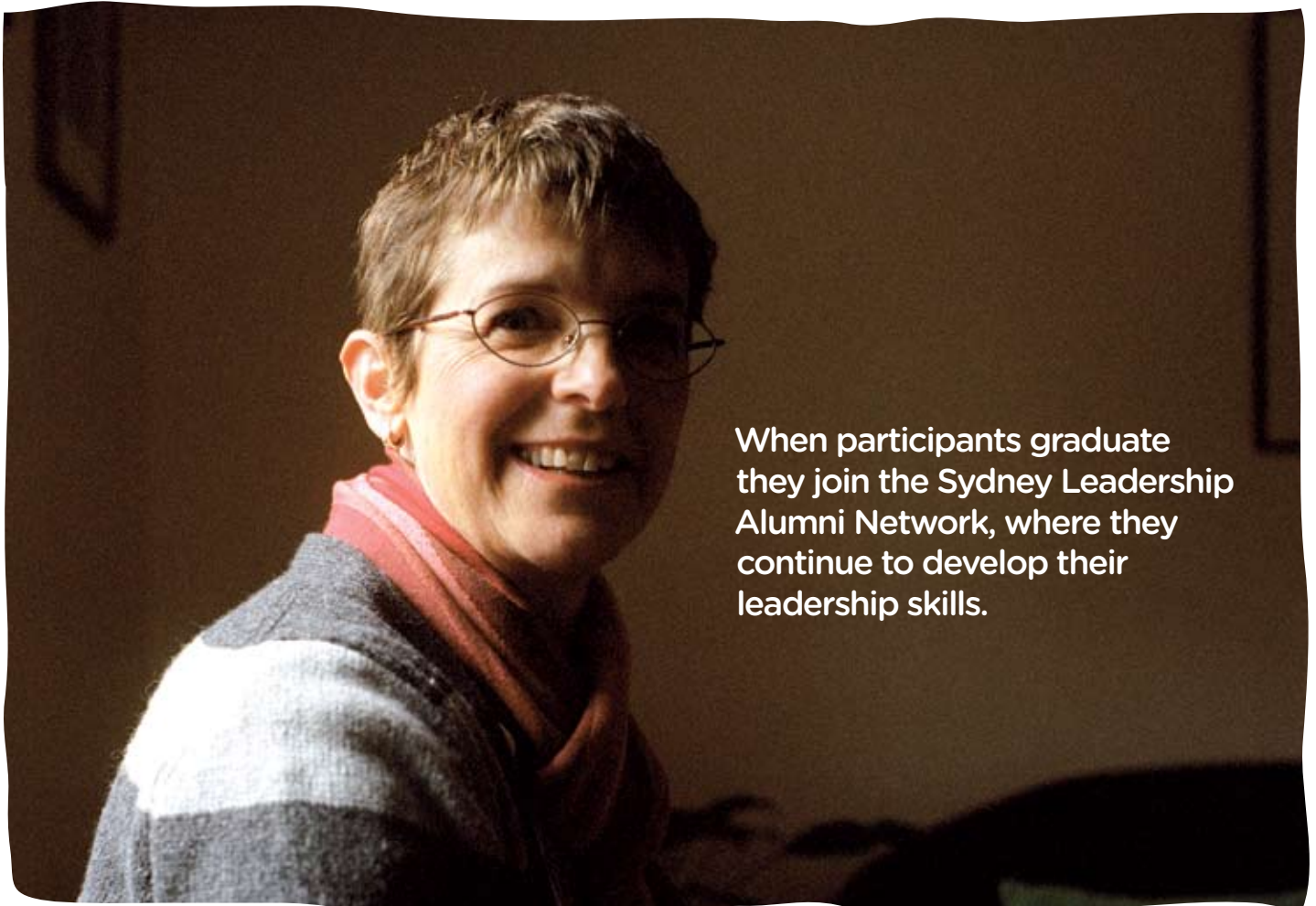
HOW ARE PARTICIPANTS SELECTED?

Selection for Sydney Leadership is competitive, but if you have been approached as a potential participant or you have reached this point on your

own, there is a good chance you have the required skills and the motivation. Taking the next step and applying is a rewarding experience in itself.

WHAT DOES A TYPICAL PROGRAM DAY INVOLVE?

Program days are usually made up of discussion and group work, experiential learning and presentations from speakers. Most days are held in a diverse range of Sydney's suburbs exploring the issues affecting those communities eg. prisons, housing communities and community services. Program days are from 8am-8pm and provide an intensive learning environment with the opportunity to discuss, learn and challenge.



When participants graduate they join the Sydney Leadership Alumni Network, where they continue to develop their leadership skills.

PROGRAM DIRECTORS



ROBBIE MACPHERSON MA
HEAD, SOCIAL LEADERSHIP AUSTRALIA

Robbie has been working with Social Leadership Australia since 2000. He began his career in the corporate sector with a range of major insurance, communications and engineering companies, moving to the non-profit sector in 1995 where he managed youth mentoring programs in Sydney and regional NSW. This work brought him into contact with young people in the juvenile justice system and allowed him to see first hand the complex social issues affecting families, young people and communities. Since joining Social Leadership Australia, Robbie has designed and delivered a range of innovative leadership development programs in the government, corporate, community and youth sectors as well as working as an executive coach in the corporate sector. In 2008 Robbie completed The Art & Practice of Leadership Development at the Kennedy School of Government, Harvard University. Robbie is looking forward to his ninth Sydney Leadership Program experience and to further exploring what it means to bring about transformational change in the world.



LIZ SKELTON BA (HONS)
SENIOR LEADERSHIP PROGRAMS MANAGER
SOCIAL LEADERSHIP AUSTRALIA

Liz joined Social Leadership Australia in 2006 as Sydney Leadership Program Manager. Since then she has also facilitated social leadership development programs in the government, corporate and community sectors. Liz's career began working with marginalised groups in Scotland which led to her developing and managing a leading peer-based drug information service for young people, now replicated in other parts of the UK and Europe as a model of good practice. As General Manager of Streetwise Communications over five years, Liz also consulted extensively with young people, Indigenous and marginalised groups to raise awareness of the issues these groups face. In Australia and internationally, Liz has developed and delivered a range of training programs, published research papers and presented at conferences on the complex social issues experienced by marginalised groups. Liz is also a Sydney Leadership 2002 graduate and this year she completed The Art & Practice of Leadership Development at the Kennedy School of Government, Harvard University. She looks forward to another year of working with a group of people committed to making change in the world.



GEOFF AIGNER MBA, BBUS
SENIOR LEADERSHIP PROGRAMS MANAGER
SOCIAL LEADERSHIP AUSTRALIA

Geoff joined Social Leadership Australia in 2007 after several years of pro bono work with the team. He now works on Social Leadership Australia's customised programs for the Australian Human Rights Commission, National Australia Bank and others, as well as delivering shorter courses. He also manages our new Queensland Leadership Program. Geoff's career began with a Norwegian shipping line based in Australia and Norway. He completed an MBA and developed an interest in leadership, moving to a role in the strategic change practice at Pricewaterhouse Coopers Consulting. Before joining Social Leadership Australia, Geoff was General Manager at the HR consulting services company, Lee Hecht Harrison. As adjunct faculty at the Australian Graduate School of Management, Geoff teaches change in their MBA programs. He also recently completed The Art & Practice of Leadership Development at the Kennedy School of Government, Harvard University.



TERRI SOLLER BSC, PDM, MM
SYDNEY LEADERSHIP PROGRAM MANAGER
SOCIAL LEADERSHIP AUSTRALIA

Terri has diverse experience gained in the corporate, not-for-profit and community sectors in South Africa and Australia. She joins Social Leadership Australia from the Starlight Children's Foundation where she was Learning and Development Manager. Terri has held a variety of management positions across the Human Resources and Learning and Development sphere, including consulting with Deloitte & Touche and teaching at universities and learning institutions in Australia and South Africa. Her focus has been on developing organisational capacity to manage social, economic and political transformation. Terri has worked with community organisations involved with social justice and human rights and the empowerment of disadvantaged youth. Working in South Africa during the post-apartheid era, Terri developed processes to promote open dialogue across racially and hierarchically diverse groups, with an emphasis on developing effective leadership and human resource approaches for the changing environment. Terri has a deep interest in leadership and learning and is honoured to be part of Social Leadership Australia.

Sydney Leadership 2010

APPLICATION FORM

HOW TO APPLY

1. Remove this page from the booklet and complete in full.
2. Type your answers to questions 1-8 (overleaf).
3. Ask your 2 nominators to complete and sign separate nomination forms.
4. Send 2 copies of the application form, typed answers and nomination forms, plus a recent passport size colour photograph to:

**Sydney Leadership Program Manager
The Benevolent Society
PO Box 171
Paddington NSW 2021**

Applications close on 1 October 2009

PLEASE PRINT CLEARLY IN BLACK INK

APPLICANT'S DETAILS

First names _____

Surname _____

Preferred names _____

Date of birth _____ Female Male

Your employer _____

Job title _____

Work address _____

Postcode _____

Telephone _____ Facsimile _____

Mobile _____

Work email _____

Home address _____

Postcode _____

Telephone _____ Facsimile _____

Personal email _____

Preferred contact address Work Home

Where did you hear about Sydney Leadership? _____

PLEASE TYPE YOUR RESPONSES TO THE FOLLOWING QUESTIONS AND ATTACH TO THIS APPLICATION.

APPLICATION QUESTIONS

1. Employment

- a) Tell us about your current position and its key responsibilities.
- b) Provide a summary of your employment background - list the main positions held, organisations you have worked for, highlight achievements and include major career changes.

2. Education

- a) What is your educational background?
Please include any degrees (with dates), research papers, publications.

3. Community involvement

- a) Provide a list of community, civic, religious or other volunteer organisations in which you have been involved, listing official positions held.
- b) Please outline innovative approaches you have initiated, or participated in, in the community arena and/or in tackling social issues.

4. Society issues

- a) Describe the kind of society you want to live in and help to create.
- b) What is a significant social issue you feel strongly about? How would you like to exercise leadership on this issue?

5. Leadership

Give an example of where you think leadership has effectively been exercised in our community. What do you think made it effective?

6. Reasons for applying and your contribution

- a) What are the reasons for your application to Sydney Leadership?
- b) What are your expectations of the Program?

7. Commitment to Program

Your ability to commit yourself to attending the entire Program is a vital element of the selection criteria. Describe your strategy to ensure that this commitment will be satisfied.

8. Cost of Program

The cost of the Program includes a personal contribution of \$800+GST and a \$14,000+GST contribution from your employer or sponsor. Has your employer approved the full cost of the Program? If not, what is your strategy to secure funds?

9. Scholarships

If you are applying for a scholarship please provide us with a full rationale for this application and any relevant circumstances that may affect our decision. Please note all decisions on scholarships and funding will be made by a Program committee and it is unusual for a full scholarship to be approved.

10. Biography

As part of your application submission please provide a brief biography of around 175 words. In the event that your application is successful this bio will be used in the Sydney Leadership Program participant directory. An example of the participant directory is located on our website.

PERSONAL COMMITMENT

I understand the goals and the time commitments of Sydney Leadership. If selected, I will participate in all activities outlined in the program information and the 2010 timetable. I also understand that on completion I will graduate and become an active member of the Sydney Leadership Alumni.

Applicant's signature _____

Date _____

EMPLOYER'S AGREEMENT

(To be signed by the applicant's CEO, Departmental Head or Board Chairperson)

The applicant has my full support to participate in Sydney Leadership. I am aware of and approve the time commitment as stated in the Program information.

Name _____

Title _____

Organisation _____

Signature _____

Date _____

CONTACT US

Visit www.bensoc.org.au for more information or call Social Leadership Australia on 02 9339 8089.

We are very happy to answer questions over the phone or to arrange a time to meet.



**SOCIAL
LEADERSHIP**
AUSTRALIA benevolent
society

Social Leadership Australia
The Benevolent Society

Level 1/188 Oxford Street
(PO Box 171)
Paddington NSW 2021

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