

# Queensland Leadership Program 2009

Challenge yourself. Change the world



Information and application form

# Message from The Premier of Queensland

I'm delighted to lend my support to the Queensland Leadership Program, an initiative that will inspire action to improve the lives of our State's most vulnerable.

The Benevolent Society, Australia's oldest charity, has a long history of pioneering social change in New South Wales and in 2007 began lending a helping hand to Queensland families through a State Government-funded service on the Gold Coast.

This year, the Society is once again extending its hand, this time to Queensland business, community and government leaders in the form of a handshake.

The Queensland Leadership Program, which is being run by Social Leadership Australia, a division of The Benevolent Society, will open the eyes of decision makers to complex societal problems, empowering them to implement radical change.

As this year is Queensland's 150<sup>th</sup> anniversary – a time to dream big for a better tomorrow – I look forward to seeing the ideas and bold strategies that arise from the inaugural Queensland Leadership Program.

Like the members of The Benevolent Society, I believe strongly in the program's founding premise... *It is possible to change the world.*

**Anna Bligh MP**  
Premier of Queensland

*“All you need is love? And intelligence and constant vigilance and historical sense and political awareness and a knowledge of where the power is and an understanding of its workings and concern for the lives of others and endlessly renewed self-examination and a capacity to learn from experience and an ability to rethink today what you thought you knew yesterday and humility and passion and compassion...”*

*All you need is everything. Back to the drawing-board everybody. Let's keep working on it.”*

William McIlvaney 'Surviving the Shipwreck'

## Queensland Leadership A bold and exciting initiative



Our world and our communities face complex problems which challenge us as individuals to question what role we can play in making a difference.

Despite unprecedented economic growth, the gap between rich and poor continues to widen, with a disturbing impact on health, education and housing. Levels of crime, drug and alcohol abuse, domestic violence and homelessness remain high. Indigenous Australians still experience much higher levels of poverty, incarceration, abuse and unemployment than the rest of the community.

It takes more than good intentions to bring about lasting change. Complacency and cynicism are two of the biggest impediments to action: complacency allows people to ignore hard issues; cynicism lets people believe things will never improve.

Queensland Leadership is intended for those who believe these challenges can be addressed and that things can change for the better.

Queensland Leadership is based on the conviction that we can all contribute to building a strong and fair future for our local communities, for greater Queensland, and for Australia.

We call this social leadership.

# Welcome

Sam Weiss President of the Board of The Benevolent Society and Sydney Leadership 2002 graduate.



## Sam Weiss

AB Harvard University, MS Columbia Business School, FAICD

Sam is Chairman of Altium Ltd, Deputy Chairman of GLG Corp Limited and a Non-Executive Director of OronGroup Ltd, Breville Limited, IPGA Limited and Open Universities Australia. He is Treasurer and Non-Executive Director of the Sydney Festival and Senate appointed Director of the University of Sydney Union. He is a graduate of the 2002 Sydney Leadership Program.

It is my great pleasure to introduce you to the 2009 Queensland Leadership Program and to encourage you to consider participating in what I believe is one of the most powerful personal and organisational development programs in Australia.

As a Sydney Leadership 2002 graduate, I have strong and lasting memories of my year with the Program. I applied to Sydney Leadership because I was at a turning point in my life and career. I had just completed 25 years of climbing the corporate ladder with multi-national companies on assignments in New York, London and Sydney and a host of places in-between. It seemed to me that it was a good time to cut back on my business career and become more engaged in the issues faced by society. Over the course of a year, a group of thirty unconnected individuals from diverse backgrounds went on an amazing journey. Far more important than what we studied was what we learned about ourselves.

Addressing social problems as a group enabled us to explore, often in intensely emotional ways, how we felt about things, and also how we felt about how others felt. It made us realise how intractable the challenge of solving major issues seems to be, but it also gave us hope that by working together we might be able to make some progress.

I encourage you to challenge yourself and change your world by applying to the 2009 Queensland Leadership Program. The investment that you make will pay off in the immediate rewards that come from having fierce conversations, and also in the connections that you make with your fellow participants that will long outlast the Program year.

A handwritten signature in black ink that reads "Sam Weiss". The signature is written in a cursive, flowing style.

# The Benevolent Society

## What is done today shapes tomorrow



Established in 1813, The Benevolent Society is Australia's first charity. A secular, not-for-profit, independent organisation, we have been working with individuals and communities for nearly 200 years to bring about positive social change. Our purpose is to create caring and inclusive communities and a just society.

In recent years, The Benevolent Society has undergone significant growth to build on strengths and extend operations into regional and remote communities. A strategic priority has been developing opportunities and expanding operations beyond a Sydney metropolitan focus, into regional New South Wales and Queensland.

In 2007 The Benevolent Society established its first service in Queensland, the North Gold Coast Early Years Centre at Nerang. This is an integrated child and family centre providing a full range of early childhood health, education, family support and

parenting programs. We have recently secured funding for a second early years centre at Browns Plains which will open in May 2009. We will also be setting up a Personal Helpers and Mentors Program in Logan to assist people with mental health issues manage their daily activities better and to access the services and support they need to participate more fully in the community. These initiatives form the start of a network of services that will assist us to become a state-wide service provider in Queensland over the next few years.

The Benevolent Society is uniquely placed for growth in Queensland, building from a significant platform of organisational expertise, infrastructure and experience. Launching Queensland Leadership is one of our most exciting initiatives for 2009.

When we set up Social Leadership Australia we had a bold vision: to build a network of leaders with the capacity, skills and determination to take positive steps towards Australia's well being. We are well on our way....

## Social Leadership Australia World Class Leadership Programs

**Social Leadership Australia** has a track record of creating and delivering innovative social leadership development programs with the purpose of achieving positive social outcomes Australia-wide.

We partner with organisations to build their internal leadership capacity to manage complex change and make positive social contributions.

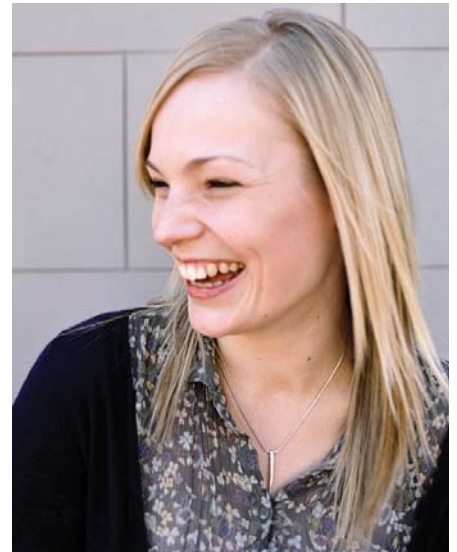
We run a range of open enrolment programs to develop social leadership capacity and skills. These include our annual cross-sector programs Sydney Leadership and Queensland Leadership. We attract participants from government, corporate and community sectors making this learning available to all leaders.

We work with specific communities of interest to engage and make progress on some of our most complex social issues. An example of an issue based program is our Emerging Indigenous Leadership Dialogue which is building the leadership capacity of our next generation of Indigenous leaders.

In 2008 alone, more than 500 people from government, community and corporate sectors participated in our leadership development programs across Australia. Graduates join a growing and committed Alumni network with the skills and drive to exercise leadership in the most challenging and uncertain social environments.

Our 2009 programs include:

- Queensland Leadership and Sydney Leadership (10 month programs)
- executive and senior management social leadership programs for National Australia Bank
- social change programs and cross organisational leadership groups for government departments and community organisations including the Australian Human Rights Commission and the Public Interest Advocacy Centre
- short courses including "Introduction to Adaptive Leadership" and "Adaptive Leadership for Corporate Social Responsibility practitioners"
- Emerging Indigenous Leadership Dialogue
- working with Islamic youth leaders in Western Sydney.



*I congratulate The Benevolent Society on this exceptional social leadership program. I am excited to welcome the Queensland Leadership Program to Brisbane and look forward to seeing the benefits of this Program in the city's future social and community leaders.*

*The good work on programs such as this assist in contributing to Brisbane City Council's city wide outcome of Caring and Inclusive Communities, which is one of the outcomes we are striving for as part of our Vision 2026 for Brisbane.*

*I commend the Program to anyone who is interested in social leadership in Brisbane and globally, and look forward to partnering with The Benevolent Society to foster the success of the Program in Brisbane.*

Campbell Newman Lord Mayor of Brisbane

## The Queensland Leadership Model

Queensland Leadership is a ten month social leadership development program for Queensland decision makers who want to lead change in their own communities, organisations and spheres of influence. Each program accepts up to 35 participants selected on a competitive basis from the corporate, government and not-for-profit sectors.

Based on Social Leadership Australia's award-winning, adaptive leadership model, Queensland Leadership is a multi-faceted, community engagement program which brings together key players in the community, government and corporate sectors, challenging them to tackle key social issues impacting on metropolitan, rural and regional Queensland.

### Change that leads to action

We believe leadership is a set of skills that can be developed and strengthened by harnessing motivation and desire, and linking skilled coaching, practice and feedback. Our leadership programs develop more purposeful, rounded, motivated individuals who are able to lead effectively.

There are many different definitions and models of leadership. The core of the Queensland Leadership Program is the "adaptive leadership" model. Traditional leadership models tend to focus on leadership as an innate, individual quality, emphasising the importance of charisma and gaining power.

Adaptive leadership views leadership as an activity rather than a position. This view:

- focuses on getting people to face reality
- mobilises people to tackle tough problems
- requires people to deal with complexity and uncertainty.

Queensland Leadership will change the way participants view the world. Each year it will create a growing group of people who can share ideas, build networks and be directly involved in building a stronger, more inclusive and just society.



*“Suncorp is very proud to be the Foundation Partner for the inaugural Queensland Leadership Program. Building healthy communities is important to us as a corporation, and resonates strongly with our people. We are committed to broad social and environmental sustainability and this is one way we can demonstrate this dedication.”*

Stuart McDonald, Group Executive, Strategy, People & Corporate Services

## Why employers invest in our Social Leadership Programs



### **A unique alternative to traditional leadership development approaches**

Now more than ever before, leaders need a new way of working with the complexity in our world. A world where we can no longer pretend that boundaries exist between organisations, markets, the climate and communities.

This requires a higher order of working, thinking and connection that standard development options do not bring. We need new ways of talking, listening and understanding. This 'meta' view and skills is what Queensland Leadership delivers: it provides an opportunity for long-term sustainable personal and organisational change.

The Program develops more purposeful, rounded, motivated individuals who are able to lead effectively.

Past participants have described their development as including:

- increased practical leadership skills
- greater confidence managing complex change and periods of uncertainty
- greater ability to lead through times of change
- improved communication, including partnering and collaboration with peers and team building
- greater self awareness of purpose and living their values
- stronger cross sector networks.

Many major corporations and government departments sponsor employees through our programs each year and regularly tell us they notice positive differences in the way those employees perform and lead.

Social Leadership Australia also develops tailored leadership programs to meet specific organisational or issue-based requirements.

## Our unique leadership classroom: how does Queensland Leadership actually work?



Our leadership classroom is a provocative and intellectually stimulating place. It offers risk, uncertainty and challenge as well as an environment that supports learning.

Queensland Leadership is delivered in a highly experiential manner which includes significant community engagement, often in the form of community visits. This requires participants to come face to face with the reality of the complex social problems facing our region and communities. We use these real life

environments within a community to explore the issues, dynamics and complexity that characterise the work of leadership.

Within our programs you will:

- hear from thought leaders, experienced change agents and leaders
- work with our experienced Program Managers in a personal leadership coaching relationship
- form small syndicate groups to develop peer coaching and group support structures

- be exposed to a wide variety of leadership reading, including academic texts, current media, philosophy and case studies.
- engage in significant personal reflection.

Our programs attract a wide diversity of leaders from all sectors of society, from community, not-for-profit, government and corporate environments. This provides a rich opportunity to learn first hand about other sectors and develop deep and broad cross sector networks.

*“The Benevolent Society has a long tradition of working with those at the margins of mainstream society. Increasingly we face incredibly difficult and complex social, economic and environmental challenges. The Queensland Leadership Program is an excellent and innovative response. It provides a basis on which talented individuals from the private, not-for-profit and government sectors can work together to better understand these challenges and implement changes which will provide better opportunities to make a real difference in people’s lives.”*

Ken Smith, Director-General, Queensland Department of the Premier and Cabinet

## Who can apply?

Queensland Leadership is open to anyone who believes they can make a positive difference to their community or their organisation. This means people with vision, intellectual rigor, strong personal values, a sphere of influence and a commitment to give something back to the community.

We welcome participants with a range of life experiences. It is not a prerequisite to be in a leadership role already and participants may come from the business, government or community sectors. This diversity enriches our group activities and strengthens our networks.

Commitment is a key factor in selection – the desire and determination to commit to the Program, to your own learning and development, to other participants, to innovation, to making a difference and to the broader community. We also ask that participants enter the Program as learners rather than experts.

You should think about participating in Queensland Leadership if you want to:

- learn more about yourself, the world, and what it means to take action
- increase your effectiveness in your existing leadership role
- make a bigger impact on your work in the community, corporate or government sector
- tackle social concerns
- act more effectively within your sphere of influence
- become part of a network of individuals committed to building a better society.

### What will I learn?

In Queensland Leadership you will learn:

- how to take effective, sustained action
- about the complexities of a range of social challenges
- about your own purpose and values
- how to survive the pressures of leadership
- how to understand and work more effectively with the dynamics of teams, communities and organisations.

### How will I benefit from the Program?

By the end of Queensland Leadership, you will have:

- a pragmatic and transferable leadership model
- more in-depth knowledge of a range of social issues
- greater self-awareness and clarity of purpose and values
- a broader network across corporate, community and government sectors
- greater understanding of partnership and collaboration
- greater confidence to act
- more resilience
- an understanding of how to work with diversity
- an understanding of how to work across sectors.

You will also be a member of the Social Leadership Australia Alumni Network

## Frequently Asked Questions



I don't work with social issues. How is Queensland Leadership relevant to me?

Queensland Leadership is relevant to anyone who wants to work towards creating a better world. The leadership model is transferable to any context – social, corporate or government. Participants frequently talk about the practical impact it has on their daily working life.

I'm not currently in a leadership role so why would I do Queensland Leadership?

We see leadership as an activity rather than a position. Anyone who is working for positive change in their organisation, community or in society is exercising leadership. The Program benefits those at all levels who are trying to exercise leadership.

It's a big time commitment and I'm busy. Is it worth it?

Only you can answer this question. The investment of time and energy required by a Program like this is worth it if you are committed to making a difference.

Almost all our participants are 'time poor'. Many hold very senior or demanding positions. However, they invariably manage their competing commitments and find that the rewards far outweigh the sacrifices.

Exactly how much time will I need to devote?

Over the course of the year you will be expected to attend 21 Program days, 8 of which will take place at weekends, 3 breakfast speaker sessions and 3 evening connect events. In addition participants should allocate sufficient time for reading, reflection and syndicate group work.

What does a typical Program day involve?

Program days are usually made up of discussion and group work, experiential learning and presentations from speakers. Program days are held in a diverse range of locations and in different parts of Queensland. We don't simply sit in a room - we go to where the issues are playing out (eg. prisons, public housing estates, drug and alcohol services etc.) Program days usually run from 8am-8pm and provide an intensive learning environment with the opportunity to discuss, learn and challenge.

## Frequently Asked Questions **contd.**

### Is there formal course work and do I receive a qualification?

Queensland Leadership is a nationally recognised and internationally respected Program. It does not adopt the usual style of postgraduate coursework. There are no additional study assignments or exams but you will be challenged, stretched and rewarded in more ways than you can imagine.

### How are participants selected?

Selection for Queensland Leadership is competitive, but if you have been approached as a potential participant or you have reached this point on your own, there is a good chance you have the required skills and the motivation. Taking the next step and applying is a rewarding experience in itself.

### What does the selection process involve?

The process involves completing the attached application form and submitting it with two signed nomination forms and support from your employer. Applicants will then be invited to attend an interview. The interview is challenging and different from traditional formats. Successful applicants will be offered a place on the Queensland Leadership Program after the completion of the interview process.

### Will I be excluded if I am unable to pay?

No one is excluded solely on the basis of being unable to pay. If your organisation is unable to contribute, please contact us to discuss what other options might be available. Some scholarships are available for participants from the community sector.

The Benevolent Society has significantly subsidised the Queensland Leadership Program from its inception. The Society has been assisted in this task by the ongoing commitment and generosity of corporations, the government sector and individual sponsors. However, every effort is made to cover program costs through participant fees and scholarships.

### What happens after Queensland Leadership?

Queensland Leadership offers you a roadmap rather than a destination. Upon completing the Program, you will be in a position to exercise your leadership skills as you see fit.

When participants graduate they join the Social Leadership Alumni Network, where they continue to develop their leadership skills. This often leads them to form partnerships with others to tackle the issues they feel most passionate about, creating a unique network of leaders can work together to drive positive social change.

### Contact us

Visit [www.bensoc.org.au](http://www.bensoc.org.au) for more information or call Social Leadership Australia on 07 5500 4899. We are very happy to answer questions over the phone or to arrange a time to meet.

# Queensland Leadership 2009 Application Form

The Program commences September 2009 and runs to June 2010.  
A detailed Program Calendar will be published in March 2009.

## HOW TO APPLY

1. Remove this page from the booklet and complete in full.
2. Type your answers to questions 1–8 (overleaf).
3. Ask your 2 nominators to complete and sign separate Nomination forms.
4. Send 2 copies of the Application Form, typed answers and Nomination Forms, plus a recent passport size colour photograph to:

Social Leadership Australia  
The Benevolent Society  
Mezzanine Level  
Suncorp Centre  
36 Wickham Terrace  
Brisbane QLD 4000

t 07 5500 4899  
e leadership@bensoc.org.au

Applications close on Friday 17 July 2009.

PLEASE PRINT CLEARLY IN BLACK INK

## APPLICANT'S DETAILS

First names \_\_\_\_\_

Surname \_\_\_\_\_

Preferred names \_\_\_\_\_

Date of birth \_\_\_\_\_  Female  Male

Your employer \_\_\_\_\_  
\_\_\_\_\_

Job title \_\_\_\_\_

Work address \_\_\_\_\_

\_\_\_\_\_  
Postcode \_\_\_\_\_

Telephone \_\_\_\_\_ Facsimile \_\_\_\_\_

Mobile \_\_\_\_\_

Work email \_\_\_\_\_

Home address \_\_\_\_\_

\_\_\_\_\_  
Postcode \_\_\_\_\_

Telephone \_\_\_\_\_ Facsimile \_\_\_\_\_

Personal email \_\_\_\_\_

Preferred contact address  Work  Home

Where did you hear about Queensland Leadership? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

PLEASE TYPE YOUR RESPONSES TO THE FOLLOWING QUESTIONS AND ATTACH TO THIS APPLICATION.

## APPLICATION QUESTIONS

### 1. Employment

- Tell us about your current position and its key responsibilities.
- Provide a summary of your employment background – list the main positions held, organisations you have worked for, highlight achievements and include major career changes.

### 2. Education

- What is your educational background?  
Please include any degrees (with dates), research papers, publications.

### 3. Community involvement

- Provide a list of community, civic, religious or other volunteer organisations in which you have been involved, listing official positions held.
- Please outline innovative approaches you have initiated, or participated in, in the community arena and/or in tackling social issues.

### 4. Society issues

- Describe the kind of society you want to live in and help to create.
- What is a significant social issue you feel strongly about? How would you like to exercise leadership on this issue?

### 5. Leadership

Give an example of where you think leadership has effectively been exercised in our community. What do you think made it effective?

### 6. Reasons for applying and your contribution

- What are the reasons for your application to Queensland Leadership?
- What are your expectations of the Program?

### 7. Commitment to Program

Your ability to commit yourself to attending the entire Program is a vital element of the selection criteria. Describe your strategy to ensure that this commitment will be satisfied.

### 8. Cost of Program

The cost of the Program includes a personal contribution of \$800+GST and a \$14,000+GST contribution from your employer or sponsor. Has your employer approved the full cost of the Program? If not, what is your strategy to secure funds?

### 9. Scholarships

If you are applying for a scholarship please provide us with a full rationale for this application and any relevant circumstances that may affect our decision. Please note all decisions on scholarships and funding will be made by a Program committee and it is unusual for a full scholarship to be approved.

## Personal Commitment

I understand the goals and the time commitments of Queensland Leadership. If selected, I will participate in all activities outlined in the Program information and the 2009 timetable. I also understand that on completion I will graduate and become an active member of the Social Leadership Alumni Network.

Applicant's signature

\_\_\_\_\_

Date \_\_\_\_\_

## Employer's Agreement

(To be signed by the applicant's CEO, Departmental Head or Board Chairperson)

The applicant has my full support to participate in Queensland Leadership. I am aware of and approve the time commitment as stated in the Program information.

Name \_\_\_\_\_

Title \_\_\_\_\_

Organisation \_\_\_\_\_

Signature \_\_\_\_\_

Date \_\_\_\_\_





The Program commences September 2009.  
Applications close Friday 17 July 2009.

## Program Costs and Program Policies



### Program Costs

The full cost of the 2009 Queensland Leadership Program is \$14,800 +GST. This covers all participant expenses including accommodation, travel, food and resources.

The cost is made up of two parts:

#### **1. Participant personal contribution**

Each participant is required to make a personal contribution of \$800+GST towards the cost of the Program.

#### **2. Employer/sponsor contribution**

The cost of the Program for employers is \$14,000+GST. If your employer is unable to contribute the full amount and you cannot secure sponsorship from another source, contact the Program Manager to discuss other options.

A limited number of scholarships are available for applicants from the not-for-profit sector.

### Program Policies

#### **Ethics and Values**

The Benevolent Society is committed to equal opportunity and fairness regardless of race, ethnic origins, sex, marital status, religion, age, sexual preference or disability. These principles apply to all its Programs, including Queensland Leadership. Queensland Leadership participants are also expected to respect these principles throughout the duration of the Program.

#### **Attendance Policy**

Queensland Leadership requires participants to undertake a serious commitment of time and energy. Attendance at all Program events is mandatory. The Program is collaborative and failure to attend an event has an impact on the entire group. Group work is intensive and being absent from site visits or presentations adversely affects group dynamics.

Where extenuating circumstances prevent attendance, participants are expected to notify the Program Manager in advance.

#### **Program Readings**

The Program also requires extensive preparatory reading materials for each Program Day. All core texts are provided and participants are required to complete all readings in advance of each Program day.

# Social Leadership Australia Program Directors



Ian Boardman, B.Ec

**Director, Queensland Leadership**

Ian has had a varied career across human services, working mainly with marginalised people either in direct service delivery, teaching or policy development. As one of the Directors of the first National Mental Health Strategy, and later in leading policy development around Indigenous Social Health, Ian's team developed the first national youth suicide prevention programs, the formal program response to the 'Stolen Generation' Report and the first national Indigenous Mental Health Program.

After moving to Queensland in 1999 to take up an academic position in Central Queensland, Ian worked variously as the Regional Director for the Queensland Anti Discrimination Commission, as Queensland's inaugural Public Advocate reporting to the Queensland Parliament, and as a private consultant in human services.

Ian's academic credentials are in economics, community education, mental health nursing and quality management system auditing.



Geoff Aigner MBA, B.Bus

**Leadership Programs Manager**

Geoff joined Social Leadership Australia in 2007 after several years of pro bono work with the team. He now works on SLA's customised programs for the Australian Human Rights Commission, National Australia Bank and others, and also delivers shorter courses. This year he will launch Queensland Leadership.

Geoff's career began with a Norwegian shipping line based in Australia and Norway. He completed an MBA and developed an interest in leadership, moving to a role in the strategic change practice at Pricewaterhouse Coopers Consulting. Before joining Social Leadership Australia, Geoff was General Manager at the HR consulting services company, Lee Hecht Harrison. As adjunct faculty at the Australian Graduate School of Management, he teaches change in their MBA programs.

Geoff is currently completing his Masters in Social Development, focusing on the social impact of capacity building across sectors.

# Queensland Leadership 2009 Program Calendar

<b>Activity</b>	<b>Dates</b>
<b>Opening Retreat</b>	Thursday 10 September to Sunday 13 September 2009
<b>Program Day 1</b>	Friday 9 October 2009
<b>Breakfast Speaker 1</b>	Wednesday 21 October 2009
<b>Program Days 2 &amp; 3</b>	Friday 6 and Saturday 7 November 2009
<b>Evening Community Connect</b>	Wednesday 25 November 2009
<b>Program Day 4</b>	Friday 4 December 2009
<b>Mid Year Break</b>	
<b>Workshop</b>	Friday 29 January 2010
<b>Breakfast Speaker 2</b>	Wednesday 10 February 2010
<b>Program Days 5, 6 &amp; 7 (Canberra retreat)</b>	Thursday 25 February to Saturday 27 February 2010
<b>Program Day 8</b>	Friday 26 March 2010
<b>Breakfast Speaker 3</b>	Wednesday 14 April 2010
<b>Rural Study Tour</b>	Thursday 29 April – Sunday 2 May 2010
<b>Evening Community Connect</b>	Wednesday 12 May 2010
<b>Program Day 9</b>	Friday 21 May 2010
<b>Evening cultural connect</b>	Friday 4 June 2010
<b>Closing Retreat</b>	Friday 18 June to Sunday 20 June 2010
<b>Graduation</b>	Friday 23 July 2010

Contact Social Leadership Australia for further information or assistance with your application

**Social Leadership Australia**

The Benevolent Society  
Mezzanine Level  
Suncorp Centre  
36 Wickham Terrace  
BRISBANE QLD 4000

T: +61 7 5500 4899

Application and nomination forms are available on our website [www.bensoc.org.au](http://www.bensoc.org.au)



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