

Workplace Giving: Information for companies

What is workplace giving?

Workplace giving is also known as payroll giving. It's a scheme which allows your employees to make regular donations to charities or Deductible Gift Recipients (DGRs) directly through their pay.

How does it work?

Once an employer has set up a workplace giving scheme in the workplace, staff can elect to choose an amount to be donated to the organisation(s) of their choice or the organisations nominated under your scheme. The donation is taken out of the employee's pay at source and as it is pre-tax, the benefit for the donation is immediate. The employer forwards the donation on to the recipient organisation(s) and at the end of the year they provide the employee with a summary of the total amount they have donated.

What benefits are there for my company?

By offering a workplace giving scheme to your staff you will:

- demonstrate a measurable community commitment to your stakeholders
- build staff morale and wellbeing
- have the opportunity to match their donations making the contribution go further
- develop relationships with community organisations

What benefits are there for employees?

Workplace giving is one of the most convenient ways for people to donate as no further action is required once the regular payment has been set up. People get their tax-deduction every pay day without having to wait until year-end tax returns and without having to worry about holding on to tax-deductible receipts. For an organisation like The Benevolent Society it also provides regular planned income with lower administration costs

How do I set up a workplace giving scheme?

Workplace giving is an initiative of the Prime Minister's Community Business Partnership, visit www.partnerships.com.au to find out more.

There are a number of organisations such as Australian Charities Fund, CAF and United Way who can help you set up a scheme in your organisation.

For more information please contact our Supporter Relations Team on 02 9339 8037 or email supporters@bensoc.org.au